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| Vacancy: | Growing Works Trustee |
| Reports to: | Board of Trustees |
| Time commitment: | 8 meetings per year + AGM |
| Remuneration: | The role of Trustee is not accompanied by any financial remuneration, although expenses for travel may be claimed. |
| Based at: | Growing Works, Kirklees |
| Closing Date: | n/a |

About the organisation

Founded in 2009, Growing Works became a registered charity in 2015 who nurtures healthy lives outdoors. We specialise in young people and children with additional needs and their siblings and carers and isolated and vulnerable adults.

Our main projects are:

SPRout: An innovative and unique project working with families of children with additional needs providing outdoor activity sessions. Growing simple vegetables and fruit, outdoor cookery, woodwork, arts and crafts, bush crafts and non-competitive sports in a relaxed fun supportive outdoor environment

Young Shoots: 13+ gaining independence and skills for life and career

Bud: Therapeutic gardening groups at community allotments. Helping adults enjoy and benefit from gardening and socialising in the outdoor environment.

ROOT: Contract work offering our experienced staff and resources to other organisations offering educational and training workshops on a range of growing, cooking and creative arts activities within the local and wider community.

Person Specification

To be a Trustee of an organisation is an exciting and fulfilling role. ***The most effective Boards are ones which benefit from individuals from a diverse range of backgrounds, experiences and skill sets. With this in mind we are looking for anyone who can support our vision, mission and values***

As a Trustee your role is to ensure that Growing Works fulfils its duty to its beneficiaries through its services and delivers on our vision, mission and values.



Growing Works vision is to nurture healthy lives to empower vulnerable people to build resilience. We don't only grow vegetables, we grow people.

Our aims and mission are:

To promote good health in communities by providing inclusive and creative opportunities for physical activity

To aid mental wellbeing through the provision of outdoor therapeutic activity for:

- Families with complex needs
- People in isolated and vulnerable circumstances
- People with mental health issues

Provide education on the natural environment and the seasons through gardening and outdoor activities, particularly focusing on engaging young people and children.

To run an outdoor therapeutic centre offering activities and training to a community of 500+ members alongside providing satellite services to local communities.

To be part of a community of services breaking down barriers to inclusion.

Growing Works values are empowering people by: -

- Connecting to the natural world
- Creating inclusive and supportive communities
- Improving health and happiness

The statutory duties of a trustee are:

- To ensure the organisation complies with its governing document - sometimes known as a trust deed, constitution, or articles of association.
- To ensure that the organisation pursues its objectives as defined in its governing document.
- To ensure the organisation applies its resources exclusively in pursuance of its objectives - the charity must not spend money on activities which are not included in its own objectives, no matter how 'charitable' and 'worthwhile' those activities are.
- To contribute actively to the Board of Trustees' role in giving firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.



- To safeguard the good name and values of the organisation.
- To ensure the effective and efficient administration of the organisation.
- To ensure the financial stability of the organisation.
- To protect and manage the property of the organisation and to ensure the proper investment of the organisation's funds.
- If the organisation employs staff, to appoint the Chief Executive Officer and monitor his or her performance.

In addition, with other trustees to hold the charity “in trust” for current and future beneficiaries by:

- Ensuring that the charity has a clear vision, mission and strategic direction and is focused on achieving these.
- Being responsible for the performance of the charity and for its “corporate” behaviour; ensuring that the charity complies with all legal and regulatory requirements.
- Acting as guardians of the charity’s assets, both tangible and intangible, taking all due care over their security, deployment and proper application.
- Ensuring that the charity’s governance is of the highest possible standard.

As well as the various statutory duties, any trustee should make full use of any specific skills, knowledge or experience to help the board make good decisions.

The above list of duties is indicative only and not exhaustive. The Trustee will be expected to perform all such additional duties as are reasonably commensurate with the role.